

**EEO PUBLIC FILE REPORT**

Dates: April 1, 2017 – March 31, 2018

<b>Station Employment Unit</b>		
Call Sign	Fac. Id.	Community of License
KCBI	14524	Dallas, TX

<b>Recruitment Sources</b>			
Source	Contact	Address	Phone
All Access	N/A	<a href="http://www.allaccess.com">www.allaccess.com</a>	310-457-6616
KCBI.org	N/A	750 N. St. Paul St, Ste 1050 Dallas, TX 75201	469-801-7000
Peoples Newspapers	Patricia Martin	750 N. St. Paul St., Ste 2100, Dallas, TX 75201	214-523-5242
Referral	N/A	750 N. St. Paul St, Ste 1050 Dallas, TX 75201	469-801-7000
Hisair.net	N/A	<a href="http://www.hisair.net">www.hisair.net</a>	N/A
Indeed.com	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	N/A
Watermark Church	N/A	<a href="http://www.watermark.thejobconnection.org">www.watermark.thejobconnection.org</a>	N/A

<b>Vacancies Filled During Period</b>				
<u>Position Filled</u>	<u>Date Filled</u>	<u>Source</u>	<u># of Interviewee(s)</u>	<u>Hiree</u>
Donor Relations Coordinator	04/06/2017	Referral	0	0
		<a href="http://www.kcbi.org">www.kcbi.org</a>	2	1
		<a href="http://www.indeed.com">www.indeed.com</a>	1	0
		<a href="http://www.swbts.edu">www.swbts.edu</a>	0	0
		<a href="http://www.dts.edu/students">www.dts.edu/students</a>	0	0
		<a href="http://www.dbu.edu">www.dbu.edu</a>	0	0
		Watermark Church	0	0
		<b>Total:</b>	3	1
Business Relations Director	08/08/2017	Referral	0	0
		<a href="http://www.kcbi.org">www.kcbi.org</a>	2	1
		<a href="http://www.indeed.com">www.indeed.com</a>	1	0
		<a href="http://www.swbts.edu">www.swbts.edu</a>	0	0
		<a href="http://www.hirsair.net">www.hirsair.net</a>	0	0
		<a href="http://www.allaccess.com">www.allaccess.com</a>	0	0
				<b>Total:</b>
Digital Content Director	9/18/2017	Referral	1	1
		<a href="http://www.kcbi.org">www.kcbi.org</a>	0	0
		<a href="http://www.indeed.com">www.indeed.com</a>	0	0
		<a href="http://www.hirsair.net">www.hirsair.net</a>	0	0
		<a href="http://www.allaccess.com">www.allaccess.com</a>	0	0
		Existing Staff Applicants	2	0
				<b>Total:</b>

<b><u>Position Filled</u></b>	<b>Date Filled</b>	<b>Source</b>	<b># of Interviewee(s)</b>	<b>Hiree</b>
On Air Personality	10/09/2017	Referral	3	1
		<a href="http://www.kcbi.org">www.kcbi.org</a>	0	0
		<a href="http://www.indeed.com">www.indeed.com</a>	0	0
		<a href="http://www.hisair.net">www.hisair.net</a>	1	0
		<a href="http://www.allaccess.com">www.allaccess.com</a>	6	0
				<b>Total: 10</b>