

EEO PUBLIC FILE REPORT
 Dates: April 1, 2021 – March 31, 2022

| Station Employment Unit | | |
|--------------------------------|----------|----------------------|
| Call Sign | Fac. Id. | Community of License |
| KCBI | 14524 | Dallas, TX |

| Recruitment Sources | | | |
|------------------------------|---------|--|--------------|
| Source | Contact | Address | Phone |
| All Access | N/A | www.allaccess.com | 310-457-6616 |
| KCBI.org | N/A | 750 N. St. Paul St, Ste 1050 Dallas, TX 75201 | 469-801-7000 |
| Referral | N/A | 750 N. St. Paul St, Ste 1050 Dallas, TX 75201 | 469-801-7000 |
| Hisair.net | N/A | www.hisair.net | N/A |
| Christian Music Broadcasters | N/A | www.CMBOnline.com | N/A |
| LinkedIn | N/A | www.linkedin.com | N/A |
| Indeed | N/A | www.indeed.com | N/A |

| Vacancies Filled During Period | | | | | | |
|---------------------------------------|-------------|--|---------------------|--|---|---|
| <u>Position Filled</u> | Date Filled | Source | # of Interviewee(s) | Hiree | | |
| Program Director | 04/01/2021 | Referral | 6 | 1 | | |
| | | www.hisair.net | 0 | 0 | | |
| | | www.allaccess.com | 0 | 0 | | |
| | | www.CMBOnline.com | 0 | 0 | | |
| | | www.kcbi.org | 0 | 0 | | |
| | | Total: 6 | | 1 | | |
| <u>Position Filled</u> | Date Filled | Source | # of Interviewee(s) | Hiree | | |
| | | Development Associate | 10/1/2021 | Referral | 1 | 1 |
| | | | | www.CMBOnline.com | 0 | 0 |
| | | | | www.kcbi.org | 0 | 0 |
| | | | | www.Linkedin.com | 3 | 0 |
| | | | | www.Indeed.com | 3 | 0 |
| Total: 7 | | | | 1 | | |
| <u>Position Filled</u> | Date Filled | Source | # of Interviewee(s) | Hiree | | |
| | | On-Air Personality | 08/23/2021 | Referral | 1 | 1 |
| | | | | www.kcbi.org | 0 | 0 |
| | | | | www.indeed.com | 0 | 0 |
| | | | | | | |
| | | | | | | |
| Total: 1 | | | | 1 | | |

| <u>Position Filled</u> | Date Filled | Source | # of Interviewee(s) | Hiree |
|-------------------------------------|--------------------|--|----------------------------|--------------|
| Outreach Coordinator | 09/13/2021 | Referral | 2 | 0 |
| | | www.HisAir.net | 0 | 0 |
| | | www.AllAccess.com | 0 | 0 |
| | | www.CMBOnline.com | 0 | 0 |
| | | www.kcbi.org | 2 | 0 |
| | | www.Indeed.com | 1 | 1 |
| | | Total: 5 | | 1 |
| <u>Position Filled</u> | Date Filled | Source | # of Interviewee(s) | Hiree |
| Digital Production Associate - PT | 10/11/2021 | Referral | 1 | 1 |
| | | www.kcbi.org | 1 | 0 |
| | | www.indeed.com | 4 | 0 |
| | | | | |
| | | | | |
| | | Total: 6 | | 1 |
| <u>Position Filled</u> | Date Filled | Source | # of Interviewee(s) | Hiree |
| Business Relations Coordinator - PT | 11/8/2021 | Referral | 0 | 0 |
| | | | 0 | 0 |
| | | | 0 | 0 |
| | | www.CMBOnline.com | 0 | 0 |
| | | www.kcbi.org | 2 | 0 |
| | | www.Indeed.com | 1 | 1 |
| | | Total: 3 | | 1 |
| <u>Position Filled</u> | Date Filled | Source | # of Interviewee(s) | Hiree |
| On-Air Personality (afternoons) | 12/15/2021 | Referral | 4 | 1 |
| | | www.hisair.net | 1 | 0 |
| | | www.allaccess.com | 0 | 0 |
| | | www.CMBOnline.com | 0 | 0 |
| | | www.kcbi.org | 0 | 0 |
| | | Total: 5 | | 1 |
| <u>Position Filled</u> | Date Filled | Source | # of Interviewee(s) | Hiree |
| On-Air Personality (mornings) | 01/31/2022 | Referral | 6 | 1 |
| | | www.hisair.net | 2 | 0 |
| | | www.allaccess.com | 0 | 0 |
| | | www.CMBOnline.com | 2 | 0 |
| | | www.kcbi.org | 0 | 0 |
| | | Total: 8 | | 1 |

| <u>Position Filled</u> | Date Filled | Source | # of Interviewee(s) | Hiree |
|-------------------------------------|--------------------|--|----------------------------|--------------|
| On-Air Personality (morning) | 01/31/2022 | Referral | 6 | 1 |
| | | www.kcbi.org | 0 | 0 |
| | | www.hisair.net | 2 | 0 |
| | | www.allaccess.com | 0 | 0 |
| | | www.CMBOnline.com | 2 | 0 |
| | | | Total: 8 | 1 |
| | | | | |
| <u>Position Filled</u> | Date Filled | Source | # of Interviewee(s) | Hiree |
| Administrative Services Coordinator | 02/15/2022 | Referral | 1 | 1 |
| | | www.kcbi.org | 2 | 0 |
| | | www.indeed.com | 0 | 0 |
| | | | | |
| | | | | |
| | | | Total: 3 | 1 |